TO: MCLS Board of Trustees
FROM: Patricia Uttaro, Director
DATE: November 18, 2019
SUBJECT: Monthly Report – November 2019

Action Items

None

Discussion Items

MCLS Plan of Service vs. Strategic Plan – The MCLS member library directors will meet in January to discuss the revision of the Document of Understanding between members and the system and to discuss a revision to the system Plan of Service and Strategic Plan. Prior to 2012, the system operated under a Plan of Service as required by the New York State Education Department, with a separate strategic plan developed by the MCLS Board of Trustees. The two plans were blended into a single Plan of Service that guided system work from 2012-2016, and in the current plan, which covers 2016-2021. I would like to open discussion with trustees on the success of that approach in order to provide guidance to the MCLS Associate Director and member library directors as we begin to revise the Plan of Service.

Request from Irondequoit Board of Trustees – To be shared at the meeting.

Report Items

MCLS Director Patricia Uttaro reporting

Recommended Reading

- Fugitive Libraries - [https://placesjournal.org/article/fugitive-libraries/]
- The Complicated Role of the Modern Public Library - [https://www.neh.gov/article/complicated-role-modern-public-library]
- How the Library Became the Hippest Spot in Austin TX (video) - [https://youtu.be/maNTsh8NNj4]
- Enjoy Free Internet at the Library? Thank This Woman - [https://www.wired.com/story/enjoy-free-internet-library-thank-this-woman]

Upcoming Events

- MCLS Trustee Symposium with Attorney Stephanie Adams – November 23, 9-12 at the Henrietta Public Library.
MCLS Director’s Report – November 2019 (Continued)

MCLS Racial Equity & Justice Initiative Update
As previously reported, MCLS has a team in the current cohort of local organizations working with St. Jospeh’s Neighborhood Center to examine issues of racial equity and justice within the system. The team began meeting in June 2019, and came together at a 2-day conference with other participating organizations in September. The team will select a project to work on for the next year that will identify, examine, and produce recommendations to the system for addressing inequity. The team has discussed a number of possible areas on which to focus, including personnel, staff development, collections, and patron engagement. The team will work with faculty members Carrie Chizuk and Dr. Jefferson from University of Rochester. The purpose of this work is to uncover and work to remove barriers to service experienced by patrons throughout the system. The article linked above in “Recommended Reading,” Fugitive Libraries, revealed a new topic that the team had not previously considered – that traditional classification systems used by libraries perpetuate a form of institutional racism by marginalizing works published by and about non-white people. Team members include Chad Cunninhgam, Central; Amanda Madigan, Pittsford; Shamika Fusco, RPL; Anna Souannavong, Gates; Laura Lintz, Henrietta; Matt Krueger, Irondequoit; Alicia Reinhardt, Henrietta; Tim Ryan, RPL; Lyla Grills, Penfield; and myself.

MCLS Office Updates
Associate Director Adam Traub reporting

MCLS Office Outputs

MCLS Office

• Overdrive Circulation
  • Total Checkouts – 56,521
  • E-book & Audiobook Checkouts – 55,049
  • Magazine Checkouts – 1,472
  • Lucky Day Checkouts – 957

Simultaneous Use
  How to Be an Antiracist – 443
  After the Flood – 362

• MCLS Mobile Computer Lab Use – 6
• Large Games Borrowed – 2
• Central Pop-Up Libraries – 3
• Totes Shipped – 6668 (+1%)
  o Holds Totes Shipped – 681 (+4%)
• Interlibrary Loan Requests:
  o Lending: Requests Received – 895; Requests Filled – 385
  o Borrowing: Requests Received – 51; Requests Filled – 44
• Technical Services
• New Titles added to CARL
  o Total – 3372
    ▪ Towns – 2383
    ▪ RPL – 989
  o No Hit Email Requests
  o Total – 3355
    ▪ Towns – 2784
    ▪ RPL – 571
• Library Automation Services
  o Closed 237 Helpdesk tickets this period; 66 tickets currently open
  o Assisted 28 patrons through the overdrive. inquiries email account
MCLS Director’s Report – November 2019 (Continued)

- Assisted 13 patrons and staff members through the webmaster account
- Approved 11 reviews in CatalogPlus
- Ran and distributed 177 CARL Report Requests (23 custom)
- Acted on 85 emails from the Patron Inquiries account
- Custom receipt edit for Webster
- Created 3 new custom receipts for East Rochester

Social Media

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Constant Contact Newsletter

Central
- Subscribers who opened newsletter – 804
- Click through – 45

RPL
- Subscribers who opened newsletter – 1,649
- Click through – 37

New subscribers – 5

MCLS Outreach Department, Melanie Lewis reporting

General Services
- Outreach Station Team selected, pulled, charged, and packed materials for 17 library stations, fulfilled special requests for 11 stations.
- “Making Moves” resource packets were sent to currently incarcerated individuals, Transitional Coordinators, Parolees, and ex-offenders.
- Librarians selected and delivered library titles and digital downloads for 25 in-home patrons. Four cartridges were loaded with titles from the NYS Talking Book and Braille Library and mailed to patrons.
- Extension/Outreach fulfilled 148 router requests.

Outreach
- Project Homeless Connect – Amy Discenza and Melanie Lewis were joined by Sarah Bishopp Vélez (Health Sciences Librarian) and Maria Delgado (Central Circulation Clerk) at Project Homeless Connect, a full-day event at Blue Cross Arena. The mission of Project Homeless Connect is to connect homeless people with
“critical services in a one-stop venue.” A variety of professionals from the medical, social services, and legal professions were in attendance, as well as manicurists, barbers, acupuncturists, and masseuses. We distributed over 150 books (adult and children’s), M3s, event calendars, TASC and computer training schedules, LROC info, and more.

- Andrews Terrace Food Giveaway – Discenza and Lewis distributed books and information about library programs and services at Andrews Terrace Weekly Food Giveaway. About 30 residents visited our table, we gave away about 50 books.
- G. Neri Author Visit at Hillside – Discenza, Lewis, and Xandi DiMatteo attended. G. Neri gave three, 45-minute presentations at two Hillside locations (Monroe Ave. and Webster), reaching over 100 students from four campuses. Neri spoke about how he became a writer, why he enjoys writing about real life, and what his fans can expect from him next. In addition, he talked up some of the titles Hillside students have been reading such as Tru & Nelle, Ghetto Cowboy, Yummy, and Chess Rumble.
- Comics for Comfort: Graphic Novels and Bibliotherapy Professional Development – Xandi DiMatteo presented to a group of clinicians, teachers, and administrators about graphic novels and bibliotherapy at Hillside’s 2019 Superintendent’s Conference Day at Kodak Center. In addition to giving an expert presentation, DiMatteo compiled a truly extraordinary book list for the group, featuring graphic novels that delve into subject areas like police brutality, the loss of a parent, coming to terms with one’s sexuality, homelessness, drug addiction, depression, eating disorders, bullying, abandonment, and more.
- Comics in the Classroom: They’re Not Just “Kid Stuff” Anymore Professional Development – DiMatteo presented to a group of teachers and teaching assistants at the Hillside Monroe Campus’ weekly Wisdom Wednesdays meeting. DiMatteo spoke about graphic novel adaptations of classic books, science-oriented graphic novels, graphic novels dedicated to historic figures such as the remarkable African Americans series, and diversity in graphic novels. Once again, DiMatteo provided attendees with a book list of great graphic novels to use in the classroom as a takeaway.

Correction Support
- Monroe County Jail – Lewis and Discenza visited women in custody at the Monroe County Facility. They shared information about library and community programs and services that could be of use to them during the reentry process. In terms of library services, topics ranged from the educational (TASC, computer classes, JIC, Small Business Resource Center, Patent and Trademark) to the entertaining (GoChip Beam, digital library services, programming, VIP & Empire passes). They also highlighted human services programs such as Library Resources Outreach Center, Nurse Barb/medical student and the various mobile medical units. They continue to select and purchase recreational materials for the jail (General Population, Veteran’s Unit, those in Recovery programs) as well as donating paperbacks from the FFRPL.

October 2019 Highlight: Harold Hacker Grant Activities (2018-2019 Grant Cycle)
- In the Fall of 2018, Outreach was awarded $2,500 in Harold Hacker funds to roll-out a graphic novel discussion program plus author visit at Monroe County Correctional Facility in collaboration with RPL librarian Xandi DiMatteo. When the Monroe County Correctional Facility (Brighton) suddenly closed in June the project was temporarily derailed but, with the permission of the Hacker Grant Committee, we were able to find a new partner: The Hillside Children’s Center. Version 2.0 of the project hasn’t strayed too far from the original plan. Grant money was used to purchase 200 copies of six G. Neri titles for Hillside students of varying ages and reading levels and to help fund the author visit. Thanks to the addition of the Hacker
Funds, Hillside was able to secure Neri for three, 45-minute presentation reaching over 100 students from four campuses including Monroe Avenue (Rochester), Crestwood (Scottsville), Halpern (Webster) and Snell Farm (Bath). In addition, DiMatteo led two professional development sessions for Hillside staff, reaching 75 teachers, teaching assistants, and clinicians, about bibliotherapy and using graphic novels in the classroom to support their curriculum.

- Regarding DiMatteo’s work on sending the YA librarians lists of recommended graphic novels for purchase, Supervisor Paul Tantillo from Charlotte had this to say:

  *FYI, Xandi sent out these selection lists this fall for graphic novels, and I just want to go on record as saying they’ve been hugely helpful. There are not good consolidated new publication lists for graphic novels (that I’ve ever found, anyway), and selection has been labor-intensive. These lists made buying the new titles really easy. I love this! I hope we keep it up.*

**Central Library Updates**

**Arts/Literature, Nanci Nugent reporting**

- The Rochester Writes series continued with a special Halloween-themed writing class – *Stories that Haunt Us* with popular writing teacher, Jennifer Case. This three-part workshop included reading and discussing some spooky tales as well as giving students the opportunity to generate and share their own fantastic stories.

- Louise Brooks Talk: Louise Brooks is an iconic figure in the film world, and she frequented the Central Library’s Literature Division during her lifetime. Timothy Madigan, professor of Philosophy at St. John Fisher College gave an interesting and amusing talk on the film star. He provided a background on Ms. Brooks, and how she made it into the film world. Madigan also gave details on the people she surrounded herself with and her unfortunate decline from silent films to having to work in a department store. He also talked about how she ended up living in Rochester, NY, began a writing career, and how she very much loved and visited the Literature Division. An amusing quote from the program--"By 1980, the body was weak, but the mind was sharp, kept active by William Cuseo at the Rochester Public Library, who supplied her with a steady stream of books. 'I am the only woman who ever gave up men for the public library,' she said." (Barry Paris, *Louise Brooks*, page 509.).

- The World Music Concert Series featured performers playing traditional music from Zimbabwe, China, Bulgaria, and Spain. Pictured is Sladki Doumi, wearing handwoven heirloom dresses from various regions of Bulgaria. A young Bulgarian exchange student was in the audience. The singers said they could see him singing along with the songs and laughing at some of the lyrics! The cultural exchange at the concerts has been perhaps the most enjoyable aspect of the series. Patience Munjeri of Zimbabwe had a fascinating pre-concert question and answer session where she described the spiritual significance of the music she played, and Leah Ou described the stories behind her Chinese pipa songs.
Business Innovation Center (BIC), Jennifer Byrnes reporting

Business Innovation Center Supervisor Jennifer Byrnes and Librarian Kate Meddaugh attended the NYS Innovation Summit. It was an invaluable training and networking opportunity. They also attended the Intelligent Community Forum and learned what other cities worldwide are doing to become more automated and “smart.”

Outreach

- Byrnes attended a small business workshop sponsored by the Henrietta Chamber of Commerce and Senator Gallivan.
- Byrnes held office hours at RIT’s Venture Creations incubators.
- Meddaugh promoted the resources of the Business Innovation Center at Roc Growth Coffee.

Consulting

- The Carlson Center for Intellectual Property assisted: 11 in person, 16 by email, 3 by mail, 2 by phone.
- Webpage views: 81
- Byrnes did 35 hours of in-depth market research for area businesses.
- Librarian Lily Anthony did market research for industries such as sporting goods, painting, laundry, brewing, health insurance and photography.

Database Usage

- Frost & Sullivan: 33 searches, value $78,800
- IBISWorld: 44 reports, value $17,067.50
- InnovationQ: 93 searches
- Statista: 103 searches
- VentureSource: 20 searches

Anecdotes

- The division received a grant from the Harold Hacker Foundation to create an embedded small-wares kitchen tool library at The Commissary.
- The Urban League group loved the library space so much that they held all their Monday evening classes in the Business Innovation Center:

  Jennifer, Lily, and Kate,

  Good morning and happy Tuesday to you. I am just reaching out to say thank you so much for hosting our 60 HR Next Level Class the last three weeks at the library. Being at the library gave our students more access to information then they previously were able to have and allowed them to have a change of scenery which definitely helped them focus more. Again, thank you very much for letting us meet at the library.

  Kendall Banks
  Business Counselor
  Urban League of Rochester, NY, Inc
Patron Services, Cynthia Dana reporting

- Dana facilitated hosting a table for Rochester Educational Opportunity Center (REOC) to hand out information regarding their free classes; they also spoke to patrons using the computer lab.
- Central also hosted the Urban League to share information about their re-entry programs for young dads.
- Foodlink—Dana met with Children’s Services Manager Tonia Burton and Teen Central Supervisor Dennis Williams to discuss providing snacks for youth at the library. She invited Sheila Williams from Foodlink to view Central’s areas and contacted Foodlink’s Mitch Gruber with information he requested to begin the program here.
- Dana helped man a table at Halloween at the Market (Public Market), at which they handed out three boxes of books, bookmarks, candy and Halloween toys. They shared information regarding the library services and FFRPL. They estimated the event would draw between 3000-4000 and they were right!

Circulation/Information, Chad Cunningham reporting

Statistics

- New Borrowers: 129
- Access cards: 2
- Notarial Acts: 124

Programs

Brian DiNitto taught 10 computer classes. 26 people attended. One comment from the Smartphone class: “The Library does so much. We appreciate all that you do for the public.”

Anecdotes

- Cunningham issued one card at the Hispanic Heritage Festival. The patron had been using her husband’s library card for years but was interested in getting her own. She was quite inquisitive and enjoyed hearing about the unusual items the library system had to offer.
- Information staff assisted a patron who needed help in order to do his job better. He supervises eight workers in a factory setting and his new boss now requires that all reports and job information be entered in the computer. The patron, who is not comfortable using computers, came in and staff spent about 45 minutes teaching him the basics of computers and websites. The patron is signed up for the Word class and will continue to use us as a resource.
- A patron who just moved here from Georgia came in and Information Desk staff helped him set up an e-mail account, registered his smartphone to his new e-mail, and signed him up for a Safelink account. The patron was very grateful for the staff assistance and plans to use our resources to prepare resumes and apply for jobs.

Reynolds Media Center, Joseph Born reporting

Circulation

- In October, RMC rented 11 pieces of equipment and circulated 11,209 items. RMC also circulated another 5,748 items at other libraries for a grand total of 16,957 items.
- Hoopla: Hoopla’s October circulations totaled 1442: (354 Movies/TV, 645 Audiobooks, 91 Music, 241 eBooks, 111 Comics). 416 patrons used the service during October with 45 new users registering and 82 patrons using all seven circs (20%). Average cost was $2.08/item.
During Staff Day on 10/18, the RMC staff were no “chickens” and “pigged” out at a wonderful potluck lunch. Staff also removed the bottom shelves of their entire collection and found 65 DVDs/CDs. About one third of these items had been traced. They also found a crack pipe, a lighter, and a 1970 Ford Torino!

**Sciences and History, Darlene Richards reporting**

Darlene Richards met with nonprofits from the following organizations: the Community Hygiene Bank in Brockport, United Way, and the Charlotte & Genesee Lighthouse Historical Society. In the conversation with the representative from United Way, Richards learned that the representative had previously done a two-hour introduction to grants workshop—now Richards is planning such a workshop for February 2020.

Comments: “*Wealth of knowledge shared and many ideas were discussed. Great resource and friendly service.*” “*Darlene did a great job tying her overview to the handouts so I can fully use and understand the material going forward.*”

**Outreach**

- Librarian Sarah Bishopp Vélez attended a Grants for Good Celebration, given by grant writer Margit Brazda Poirer. Bishopp Vélez presented briefly about the Grants Resource Center at the Central Library. Over sixty people from various nonprofits attended.
- Librarian Stephen Nash has been contacting Monroe County area home school associations to promote the “Hands on Science Kits” that are available to borrow from the Science, History & Social Sciences Division.
- Bishopp Vélez staffed a table at Project Homeless Connect with Melanie Lewis, Amy Discenza, and Maria Delgado. It was a great time to interact with the homeless community in Rochester and tell everyone about the many services that the Central Library provides. They talked with approximately 155 people throughout the event. They handed out free books—the children’s books went especially fast! They marketed Health Central’s and LROC’s services and told many people about the free computer classes. One question that came up frequently was how to use the library if there are long-standing fines on an account. This was a great chance to put a friendly face on the Central Library! They welcomed everyone with this question to come in and talk to our awesome circulation staff and see if something could be negotiated.

**Health Central**

CHIC Student Project: Health Central received another medical student intern through the Community Health Improvement Course (CHIC) at University of Rochester Medical Center. Abena Bruce worked with the library throughout October, completing several projects that Bishopp Vélez assigned to her. During walk-in hours, Bruce saw many patrons and performed health screenings, answered health questions, and made referrals to nearby clinics.

**Library Resources Outreach Center (LROC)**

Stats (as of 10/28)

- Human Services Cases – 56
- Volunteer Legal Services Project of Monroe County (VLSP) – 14

**Anecdotes**

- Throughout the month patrons, several of whom had not been to Central in several years, visited the division looking for travel guides to Europe, the Caribbean, and southwestern U.S. destinations. They universally remarked to Steve how up-to-date and extensive the travel section is at Central and said that they would tell their friends.
- Librarian Renee Kendrot helped two people from Action for a Better Community who had an interest in the Job Information Center and the resources we offered to individuals to look for local jobs. They were extremely impressed with the resources available and the job information bulletin board. They said that they will be back and will tell other colleagues in their organization about the Job Information Center.

**Teen Central, Dennis Williams reporting**

**Programs**
- Ping Pong continues to draw a lot of interest from the teens.
- Dennis Williams continues to run a chess program on Saturdays.
- We started a Speak Japanese program. It has been well attended and will continue through November 2019.
- Antoine McDonald, YA Librarian, hosted his Young Men’s Book Club with over 15 attendees. The young men continue to read and discuss selected titles of the month.
- We also held a Halloween Party with over 25 teens in attendance.

**Outreach/Community Contacts**
- McDonald and Williams met several times with staff from the Center for Youth. They worked with them to provide condoms, sex education talks, and recruit kids seeking employment.
- Williams met with and provided space for the Genesee Valley Youth Ambassadors.
- Williams contacted Jason Kajet, a young man that provides transformative, and self-esteem building programs.
- Williams attended the Liberty Partnership Program quarterly board meeting as a board member.

*Anecdotes/Other*

**PlayWalk Ribbon cutting-October 24, 2019**

*imagineYOU, Jeffery Bostic reporting*

**393 Visitors**

**Photoshop**
Several kids became very interested in photography and Photoshop while watching others work on the contest. One of our frequent visitors, Benji, took several photos and designed album covers and Facebook photos with his brother. The link will show you some of his pictures.
https://mclsny-my.sharepoint.com/:f:/g/personal/jeffery_bostic_libraryweb_org/EvlXVzOX_OhKmX6EXYmnZM4BTG3mQ3z7h9eQDonAE-1w?e=sdRMAp

**E-Sports**
Attached you can see pictures of three teens who won Fortnite Battle Royale matches. Two of them won back to back. Meaning they were good enough to go into matches with 99 other people and be the last person standing back-to-back while playing on wi-fi.
https://mclsny-my.sharepoint.com/:f:/g/personal/jeffery_bostic_libraryweb_org/EiacsUZypzpPp3h01YXTlx0BS5WosUxz8LB7S_yu-TPdoQ?e=gdbDG9
Virtual Reality
The Oculus Rift continues to be extremely popular. Attached is a video of the best beat saber player in the library.
https://mclsny-my.sharepoint.com/:v:/g/personal/jeffery_bostic_libraryweb_org/EUCx8z1VdDFNugEmUp5lhbo8WOUCshh0IPveaEUymC-8cQ?e=Wgs6bj

Monthly Contest
Nani won this month’s contest. She came in second place last month. Next month the teens will place their heads on turkeys for the contest.

MCLS Member Libraries
Bernadette Brinkman reporting

Brighton Memorial Library, Jennifer Ries-Taggart reporting
• Brighton had a successful book sale.
• They hosted the County Friends of Libraries Council.
• Heather DeMay has been promoted to full-time librarian.
• Brighton collaborated with the town Recreation Department on the Fall Festival.
• They staffed a booth at the town Health and Wellness Fair.

Brockport-Seymour Library, Michael Boedicker reporting
• Brockport-Seymour is experiencing heating-ventilation-air-conditioning (HVAC) system issues.
• The library is looking for an adult services librarian.
• Its four new study rooms will be open soon.
• The library is anticipating a new website.

Chili Public Library, Jeff Baker reporting
• A camera has been mounted to follow the progress of the new building, and interested patrons can watch on the library’s website.
• Chili overrode the tax cap.
• The library and the town Recreation Department collaborated on a community Halloween party.

East Rochester Public Library, Meredith Fraser reporting
• East Rochester has a new mayor.
• The library is looking for a new trustee.
• The Friends held a book sale at Barnes & Noble.
• East Rochester computers are now running on Windows 10.

Fairport Public Library, Carl Gouveia reporting
Fairport participated in the town Health Fair.

Gates Public Library, Greg Benoit reporting
• Gates has a new supervisor.
• Librarians are taking programming into the schools.

Greece Public Library, Keith Suhr reporting
Greece is expanding its Children’s Room.
Hamlin Public Library, Christine Gates reporting
• Hamlin has completed construction of its new sidewalk.
• They will be holding a book sale from November 7, through November 9.

Henrietta Public Library, Adrienne Pettinelli reporting
• Henrietta anticipates a new board member.
• They will be participating in Hamster Ball Races at the Henrietta Recreation Department on November 16.

Irondequoit Public Library, Nora Pelish reporting
• Irondequoit is launching a pilot project to eliminate fines for children and young adults. Printing and photocopying fees will be raised to offset lost revenue.
• Preparations are underway for the town tree-lighting ceremony.
• The library collaborated with the Recreation Department on a Halloween celebration.
• A new phone system was installed.
• Maintenance at the library has been taken over by the town.
• Irondequoit has a new proctoring policy.
• Windows 10 is now running on Irondequoit computers.

Newman Riga Library, Lynn Brown reporting
Newman Riga has installed a new electric fireplace.

Ogden Farmers’ Library, John Cohen reporting
Early voting was held in the building housing the library, which helped boost library attendance.

Parma Public Library, Leslie Boedicker reporting
• Parma had a successful book sale, but is having difficulty unloading all of its residual inventory.
• Parma is looking for two new trustees.
• Digitized Parma newspapers have been uploaded to the New York State Historic Newspapers site.
• Parma is up for a Rochester Regional Library Council Technology Grant.

Penfield Public Library, Bernadette Brinkman reporting
Staff training will take place on Friday, November 8. Matt Krueger from Irondequoit will conduct usability exercises in the morning, and Nermine Zakhary, of Strengths-Edge, will analyze staff results from the CliftonStrengths Assessment to suggest ways for staff to leverage our assets to the benefit of the library.

Pittsford Community Library, Amanda Madigan reporting
• Pittsford had a successful book sale.
• There will be a volunteer lunch on November 7.

Rush Public Library, Kirsten Flass reporting
Construction has finished on its awning, and the ribbon cutting will be on November 12.

Scottsville Free Library, Elizabeth Andreae reporting
Scottsville had a successful book sale.

Webster Public Library, Terri Bennett reporting
Webster has a new supervisor.
Selected Meetings & Outputs, October 26 – November 15 (Uttaro)

Standing Meetings
City Senior Management Team (weekly)
RPL-MCLS Management Team (weekly)
Brie Harrison, Ana Suro, Tonia Burton, Christine Ridarsky – one-to-one meetings (monthly)
Adam Traub, Tolley Reeves (biweekly)
FFRPL Executive Director Ned Davis (monthly)
Monroe County Assistant County Executive, Michael Molinari (monthly)
Central Library All-Staff Meeting (monthly)
MCLS System Services and Operations Committee (monthly)
New York State Library – Division of Library Development conference call (monthly)
Public Library System Directors’ Organization (PULISDO) conference call (monthly)
City Dept. of Environmental Services Commissioner, Norm Jones (bimonthly)

Other Meetings
Reception for RCSD Superintendent Terry Dade, Strathallan Hotel
FFRPL Volunteer Luncheon Presentation
RCSD Director of ELA, Karen Fahy
Michael Daley, President of Aquinas
Reynolds Library Board Meeting
Harvard Leadership Initiative: Data & Evidence Training
MCLS Trustee Orientation, Amy Moffitt
Hank Rubin & Robert Benz, Frederick Douglas Family Initiatives
Sasha Mitchell, REJI Cohort Check-In
Ribbon Cutting at Rush for new Awning Path

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October 2019

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